

## **SAIL MANITOBA**

### **Respect in Sport Policy**

#### **Purpose of the Policy:**

1. Sail Manitoba is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches and instructors have a responsibility to create a sporting environment that is free of harassment and abuse.
2. Sail Manitoba requires that all coaches and instructors have completed the online Respect in Sport as required by Sport Manitoba.

#### **Scope and Application:**

3. The policy applies to all coaches and instructors registered with; or named on an official sport roster; or under the jurisdiction of Sail Manitoba.
4. Any coach or instructor not having completed the program or maintained certified status in the timeframe established by Sail Manitoba may be removed as a coach or instructor until such time that the course is completed.
5. The Executive Director is responsible for setting out the communication and timing of course completion and recertification.

#### **Enforcement:**

6. Non-compliance of this policy may result in further discipline as determined by the Board of Directors.

#### **Responsibility**

7. The administration and review of this policy is the responsibility of the VP Training.

#### **Review and Approval:**

8. This policy was approved by the Board of Directors on June 2, 2008 and was reviewed by the board of directors on May 2017. The date for the next re-approval is May 2020.