

SCREENING GUIDE

| | DESCRIPTION | REQUIREMENTS | EXAMPLES |
|---------|--|--|--|
| LEVEL A | Individuals that hold a decision-making position, involved in high-risk assignments, occupies position of trust and/or authority, has a supervisory role, directs others, involved with finances, and who have frequent or unsupervised access to Vulnerable Individuals | <ul style="list-style-type: none"> • Provide Application, Screening, and Disclosure Form (download) • Participate in training, orientation, and monitoring as determined by the organization. • Provide a driver's abstract, if requested and relevant. • Police Vulnerable Sector Check (PVSC) <ul style="list-style-type: none"> ◦ Winnipeg Residents (online) ◦ Residents of Rural Manitoba must Visit their local police service in person. | <ul style="list-style-type: none"> • Senior organizational staff • Full-time coaches; coaches that travel with athletes; coaches that could be alone with athletes. <i>Specific to coaches, these would be high-performance and High Performance Development Coaches, and Team Managers.</i> • Billets |
| LEVEL B | Individuals with direct athlete contact, individuals involved in medium risk assignments who may be in a supervisory role, may direct others, may be involved with finances, and/or who may have limited access to Vulnerable Individuals | <ul style="list-style-type: none"> • Provide Application, Screening, and Disclosure Form (download) • Participate in training, orientation, and monitoring as determined by the organization. • Provide a driver's abstract, if requested and relevant. • Complete and provide a Police Criminal Record Check (excluding minors). <ul style="list-style-type: none"> ◦ Sterling Back Check (online) | <ul style="list-style-type: none"> • PSO Executive Members • Club President & Treasurer • Management staff; Coaches and other Athlete support personnel who are typically under the supervision of another coach, or screened member. (Ex. Club Coach) • Officials in leadership roles; Event organizing committee chairs. |
| LEVEL C | Individuals with no direct contact with athletes, involved in low-risk assignments who are not in a supervisory role, not directing others, not involved with finances, and/or do not have unsupervised access to Vulnerable Individuals | <ul style="list-style-type: none"> • Provide Application, Screening, and Disclosure Form(download) • Participate in training, orientation, and monitoring as determined by the organization | Certain staff & certain volunteers who are not working with athletes or minors; Parents, youth, or volunteers who are helping out on a non-regular or informal basis. |